

EEO Public File Report

Group: Tawas City, East Tawas					
Stations: WKJC-FM, WIOS-AM, WKJZ-FM, WQLB-FM					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
A. Job Vacancies Filled Between 2011-05-01 and 2012-05-01					
1. Job Title: Account Executive (J017057)			Date Submitted: 2012-02-10		Date Filled: 2012-04-26
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
1. Job Title: Account Executive				Date Filled: 2012-04-26	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Action Management Corporation	Tom Smela	915 South Grand Traverse Flint, MI 48502	313-234-2828	NO	NO
Antrim County Social Services Department	Fred Harris	205 East Cayuga Street PO Box 316 Bellaire, MI 49615	616-533-8664	NO	NO
Arab American Heritage Council	Alex Isaac	515 Stevens St Flint, MI 48502	810-235-2722	NO	NO
ARC, Genesee County	Joanna White	G-5069 Van Slyke Rd Flint, MI 48507	810-238-3671	NO	NO
Arenac County One Stop Career Center	Gayl	4480 West M-61 PO Box 829 Standish, MI 48658	517-846-2111	NO	NO
Arenac Department of Social Services	William Thorp	3709 Deep River Road PO Box 130 Standish, MI 48658	517-846-4551	NO	NO
Bay City Chamber of Commerce	Leann Harrison	Commerce One Building 910 Saginaw St. Bay City, MI 48708	989-895-4567	NO	NO
Beecher Adult and Community Education	Robert Hill	1149 Klein Street Mount Morris, MI 48458	313-686-3500	NO	NO
Belding Community Education-Adult Education	Ann VanDusen	315 West Washington Street Belding, MI 48809	616-794-1750	NO	NO
Blue Water Center for Independent Living		310 Water Street Port Huron, MI 48060	810-987-9337	NO	NO
Broadcast And Cinematic Arts	Dr. Peter Orlik	340 Moore Hall Central Michigan University Mount Pleasant, MI 48859	989-774-3851	NO	NO

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Carroll Broadcasting, Inc.	Tim Carroll (sales@wkjc.com)	P.O. Box 549	989-362-3417	NO	NO
Center for Independent Living of Mid-Michigan		1206 James Savage Road Midland, MI 48640		NO	NO
Central Michigan Universtiy-Broadcast & Cinematic Arts Dept	Peter Orlik	340 Moore Hall Mount Pleasant, MI 48859		NO	NO
Citadel-Saginaw	Terry Zietz	1740 Champagne Drive North Saginaw, MI 48604		NO	NO
Clare County Social Services Department	Stephen Smith	725 Richard Drive Harrison, MI 48625		NO	NO
College-Alma College-Center for Student Development	Virginia Holmes	Career Services, Alma College 614 West Superior Street Alma, MI 48801	989-463-7225	NO	NO
College-Alpena Community College	Richard Sanderson	666 Johnson St. Alpena, MI 49707	989-358-7265	NO	NO
College-Baker College, Flint	Niki Somerlott	1050 West Bristol Road Flint, MI 48507	810-766-4211	NO	NO
College-Baker College, Owosso-Career Services	Lisa Lynch	1020 South Washington Street Owosso, MI 48867	989-729-3322	NO	NO
College-Baker College, Owosso	Niki Perkins	1020 South Washington Street Owosso, MI 48867	989-729-3350	NO	NO
College-Baker College, Port Huron-Career Services	Betsy White	3403 Lapeer Road Port Huron, MI 48060	810-989-2117	NO	NO
College-Baltimore City Community College	Rene Johnson	2901 Liberty Heights Ave. Baltimore, MD 21215	410-462-8250	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-Calvin College-Communications and Media Studies	Yvonne Posthuma	DeBoss Communication Center 250A 1810 East Beltline Avenue, Southeast Grand Rapids, MI 49546	616-526-6322	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO

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College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO
College-Delta College	Mary Keyser	Career & Employment Services 1961 Delta Road University Center, MI 48710	989-686-9072	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-International College of Broadcasting	Gary Doster	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Mid Michigan Community College, Harrison Campus	Camille Spitzley	1375 S. Clare Avenue Harrison , MI 48625	989-386-6661	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Montcalm Community College	Karen Stevens	2800 College Dr. Sidney, MI 48885	517.291.5066	NO	NO
College-Mott Community College	Cindy McDaniel	117 Curtis Building 1401 East Court Street Flint, MI 48503	810-232-3285	NO	NO
College-Mott Community College-Hispanic Club	Carlos Cisneros	1401 E. Court St. Flint, MI 48503	810-762-5125	NO	NO
College-North Central Michigan College	Rick Barber	1515 Howard Street Petoskey, MI 49770	231-348-6600	NO	NO
College-Saint Clair County Community College	Julie Ruiz	PO Box 5015 323 Erie Street Port Huron, MI 48061	810-989-5775	NO	NO
College-Stephens College-Communications	Kerry Yost	1200 East Broadway Columbia, MO 65215	573-876-7133	NO	NO
College-Vassar College	Sarah Kozloff	Department of Film, Box 741 Vasser College 124 Raymond Avenue Poughkeepsie, NY 12604	845-437-5473	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
	Dr. David Wohl		304-766-3195	NO	NO

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College-West Virginia State College- Communications Department		P.O. Box 1000 Institute, WV 25112			
Concerned Pastors for Social Action	Pastor Marvin Jennings	3502 Lapeer Road Flint, MI 48503	810-743-3900	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Daughters of Isabella	Marge Foster	2513 South First Street Alpena, MI 49707	989-354-4768	NO	NO
Department of Social Services	Randy Barst	411 East Genessee PO Box 5070 Saginaw, MI 48605	989-758-1500	NO	NO
Department of Social Services	Doug McCombs	1242 West Third Street PO Box 197 Rogers City, MI 49779	989-734-2108	NO	NO
Department of Social Services	Irene Bazan Waller	515 South Sandusky Road Sandusky, MI 48471	810-648-4420	NO	NO
Department of Social Services	Cynthia Gill Pushman	1999 Walden Drive Gaylord, MI 49735	989-732-1702	NO	NO
Department of Social Services	Bernell Wiggins	1399 West Center Road Essexville, MI 48732	989-895-2100	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
DMG-Maximus		2343 Delta Road Bay City, MI 48706	517-684-4111	NO	NO
Economic Development Corporation-Tuscola County	Jim McLocksy	157 North State Street Caro, MI 48723	989-673-2849	NO	NO
Evert Public Schools-Michigan	Carol Bogner	901 North Main Street Evert, MI 49631	231-734-3051	NO	NO
Experience Works-Alpena Michigan	Beckie Gould	315 West Chisholm Street Alpena, MI 49707	989-358-3113	NO	NO

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Experience Works-Michigan State Headquarters	Andrea Bridgewater	405 North Euclid Bay City, MI 48706	989-414-1252	NO	NO
Flint Jewish Federation	Gary Alter	619 Wallenberg Street Flint, MI 48502	(810) 767-5922	NO	NO
Genesee Area Skill Center	Mike Martel	5081 Torrey Road Flint, MI 48507	810-760-1444	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
GOODWILL INDUSTRIES	PAT KELLER	1013 26TH ST PORT HURON, MI 48060	810-987-9333x	NO	NO
GOODWILL INDUSTRIES	RENEE McMANN	501 S AVERILL AVE FLINT, MI 48506	810-762-9960x	NO	NO
Goodwill Industries of Mid-Michigan, Inc.	Lakeysa Adams	501 S. Averill Ave. Flint, MI 48507	810-762-9960	NO	NO
Hispanic Service Center	Norma Young	150 South Elmont Avenue Suite C Imlay City, MI 48444	(810) 724-3665	NO	NO
Human Investment And Development Corporation	Harold Drayton	711 N. Saginaw St. Suite 225 Flint, MI 48503	810-235-6011	NO	NO
Huron County Economic Development	Dale Benish	250 East Huron Avenue Bad Axe, MI 48413	517-269-6431	NO	NO
Huron County Social Service Department	Thomas Dillon	1911 Sand Beach Road Bad Axe, MI 48413	517-269-9201	NO	NO
ITHACA COLLEGE/DEPT OF TELEVISION/RADIO	WENMOUTH WILLIAMS	953 DANBY RD 376 PARK HALL ITHACA, NY 14850	607-274-3331	NO	NO
Job Corps Center-Flint/Genesee	John Rios	2400 North Saginaw Street Flint, MI 48502	810-232-9102	NO	NO
KALASKA SOCIAL SVC DEPT	FRED HARRIS	503 N. BIRCH ST P.O. BOX 730 KALKASKA, MI 49646	231-258-8606x	NO	NO
KETTERING UNIVERSITY	CAREER SERVICES	1700 W THIRD AVE FLINT, MI 48504	810-762-9500x	NO	NO
Kettering University - Cooperative Education and Career Services	Tammy Loud	1700 W Third Avenue Flint, MI 48504	810) 762-9648x2	NO	NO
LAPEER COUNTY SOCIAL SVC	THOMAS DILLON	1505 SUNCREST DR P.O. BOX 400 LAPEER, MI 48446	810-667-0801x	NO	NO

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LINCOLN UNIV/JOURNALISM-COMMUNICATIONS	DON GOVANG	820 CHESTNUT ST JEFFERSON CITY, MO 65102	573-681-5280x	NO	NO
MAB (mab@michimab.com)	Michigan Association of Broadcasters	819 N. Washington Ave, Lansing, MI	517-484-5810	NO	NO
MAB (mab@michimab.com)	Michigan Association of Broadcasters	Lansing	517-484-5810	NO	NO
Michigan Department of Labor				NO	NO
Michigan Department of Labor	Dan Blaha	711 N. Saginaw Flint, MI 48503	810-235-8903	NO	NO
Michigan Departmentt of Civil Rights	Bobby Curtis	State of MI Office Bldg, 125 E Union Street 7th Floor Flint, MI 48502	810-760-2805	NO	NO
MICHIGAN REHABILITATION SERVICES	DONNA	100 MCMORRAN 5TH FLOOR PORT HURON, MI 48060	810-982-8571x	NO	NO
Michigan Works-Alpena	Elaine Carter	315 West Chisolm Alpena, MI 49707	989-358-3116	NO	NO
Michigan Works-Bay County-Great Lakes Bay	Ed Oberski	4061 North Euclid Avenue Bay City, MI 48706	989-667-0500	NO	NO
Michigan Works-Crawford County	Betty Krueger	4595 Salling Road PO Box 333 Grayling, MI 49738	989-348-8709	NO	NO
Michigan Works-Emmet County-Petoskey Service Center	Don Smith	2225 Summit Park Drive Petoskey, MI 49770	231-347-5150	NO	NO
Michigan Works-Gratiot County	Carolyn Newell	327 East Center Street Alma, MI 48801	989-466-4832	NO	NO
Michigan Works-Great Lakes Bay	Ed Oberski	1600 North Michigan Room 400 Saginaw, MI 48602	989-754-1144	NO	NO
Michigan Works-Ionia County Service Center	R. Dean Morehead	307 West Adams Street Ionia, MI 48846	616-527-1360	NO	NO
Michigan Works-Isabella County-Mt. Pleasant Service Center	Heidi Rich	1803 South Mission Street Mt Pleasant, MI 48858	989-772-5304	NO	NO
Michigan Works-Port Huron	Danele Apsey	100 Mc Morran Bouleavard 6th Floor Port Huron, MI 48060	810-966-3300	NO	NO
Michigan Works-Saginaw County Satellite Office	Leonard Meisel	3875 Bay Road Saginaw, MI 48603	989-249-5232	NO	NO

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Michigan Works-ThumbWork-Lapeer County	Tanya Kihn or Scott Beattie	550 Lake Drive Lapeer, MI 48446	810-664-1680	NO	NO
Michigan Works-ThumbWorks-Huron County	Angel Schornack	614 North Port Crescent Bad Axe, MI 48413	989-269-2311	NO	NO
Michigan Works-ThumbWorks-Marlette	Marvin N. Pichla, PhD	Employment and Training Consortium 3270 Wilson Street Marlette, MI 48453	989-635-3561	NO	NO
Michigan Works-ThumbWorks-Sanilac County	Amanda Kritzman	575 West Sanilac Sandusky, MI 48471	810-648-5800	NO	NO
Michigan Works-ThumbWorks-Tuscola County	Marvin N. Pichla, PhD	1184 Cleaver Road Suite 900 Caro, MI 48723	989-673-8103	NO	NO
Muskegon County PRIDE	Tim Brown	1019 Beachtree Court Muskegon, MI 48441	231-537-6329	NO	NO
NAACP	Dorothy Foggie	PO Box 1574 BENSALEM, PA 19020	609-951-1954	NO	NO
NAACP	Charles Misheaux	625 North Euclid Avenue Saint Louis, IL 63108	314-361-8600	NO	NO
NAACP		505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP Indianapolis Branch	Natalie Bryant	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Fort Wayne, Indiana	Reverend Bill McGill	1307 East Lewis Street Fort Wayne, IN 46806	260-426-1255	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Albion Michigan	Lenn Reid	PO Box 751 Albion, MI 49224	517-629-2283	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Celveland, Ohio	Neisha	2131 Stokes Boulevard Cleveland, OH 44106	216-231-6260	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO

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NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-273-3170	NO	NO
NAACP-Van Buren County	Flozene King	72238 East 34th Avenue Covert, MI 49043	269-764-3718	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
New Horizons Rehabilitation Services, Inc	Mandi McCann	303 West Water street Flint, MI 48503	810-768-0093	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Radio-First Advertising	Larry Smith	808 Huron Port Huron, MI 48060	810-982-9000	NO	NO
RAVE (Relief After Violent Encounter)	Jody Smith	109 Spring Street PO Box 472 St Johns, MI 48879	989-224-4662	NO	NO
Saginaw Chippewa Indian Tribe of Michigan	Dennis V. Kequom	Tribal Office 7070 East Broadway Mt. pleasant, MI 48858	989-775-5600	NO	NO
Saginaw Intermediate School District	Linda Jensen	6235 Gratiot Road Saginaw, MI 48638	989-799-4733	NO	NO

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Saginaw Public Schools Media Center	Jessie Gonzales	1505 Ottawa Blvd. Saginaw, MI 48602	989-399-6737	NO	NO
Saginaw Valley State University-Communication Department	Robert Drew	7400 Bay Road Curtiss Hall-161 University Center, MI 48710	989-964-7495	NO	NO
SAINT CLAIR CO COMMUNITY COLLEGE	CAREER SERVICES	323 ERIE ST PO BOX 5015 PORT HURON, MI 48061	810-984-3881x	NO	NO
SALVATION ARMY	JOHNSON	211 W KEARSLEY ST FLINT, MI 48502	810-232-2199x	NO	NO
Selective Case Management	Rebecca Schrader	3110 Davenport Avenue Saginaw, MI 48602	989-249-8844	NO	NO
Shelterhouse - Council on Domestic Violence & Sexual Assault	Sharon Mortenson	PO Box 2660 Midland, MI 48641	989-835-6771	NO	NO
SOCIAL SERVICE DEPT	ROBERT ROBERGE	711 W. CHISHOLM ST ALPENA, MI 49707	517-354-7200x	NO	NO
SOCIAL SERVICE DEPT	PHIL LARSON	920 E. LINCOLN P.O. BOX 506 IONIA, MI 48846	616-527-5200x	NO	NO
SOCIAL SVC DEPT	JAMES NUNNOLD	3111 ELECTRIC AVE PORT HURON, MI 48060	810-966-2187x	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
Southern Illinois University-Carbondale-College of Mass Communication	Krissi Geary-Boehm	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
Specs Howard School of Broadcast Arts	Kevin Scollin	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
St. Clair Community College	Teresa Goheen	Employment Planning 206 Main Building Port Huron, Mi 48061	810-989-5515	NO	NO
St. Clair County Community College - Educational and Career Serv	Teresa Goheen	323 Erie Street 206 Main Building Port Huron, MI 48061	810-989-5520x2	NO	NO
Tuscola County Department of Human Services	Len Richards	1365 Cleaver Road Tuscola County Caro, MI 48723	989-673-9100	NO	NO
United Way Community Volunteer Center	Marsha Cooley	100 S. Jefferson Avenue 3rd Floor Saginaw, MI 48607	989-755-0505	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO

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University of Michigan Times		381 University Center Flint, MI 48502	810-762-3475	NO	NO
University of Michigan-Flint-Career Center	Barbara Griffin	285 University Pavilion 303 East Kearsley Street Flint, MI 48502	810-762-3085	NO	NO
University of Michigan-WCBN-FM 88.3 Ann Arbor	Jason Voss	530 Student Activities Building Ann Arbor, MI 48109	734-647-4122	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-8519	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Central Michigan University-WCMU-TV	Rick Schudiske	WCMU Public Broadcasting 1999 East Campus Drive Mt. Pleasant, MI 48859	989-774-3105	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Davenport University ,Saginaw	Scott Miller	5300 Bay Road Saginaw, MI 48604	989-799-7800	NO	NO
University-Davenport University, Caro Campus	Lisa Merz	1231 Cleaver Road (M-24) Caro, MI 48723	989-673-5857	NO	NO
University-Davenport University, Flint Campus	Paul Hebert	4318 Miller Road Suite A Flint, MI 48507	810-732-9977	NO	NO
University-Davenport University, Midland Campus	John Jones	3555 East Patrick Road Midland, MI 48642	989-835-5588	NO	NO
University-Davenport University,Gaylord	Lori Staggs	80 Livingston Boulevard Gaylord, MI 49735	989-705-3720	NO	NO
University-DePauw University-Communication Arts		101 East Seminary Street Greencastle, IN 46135	765-658-4800	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
	Keith Damron		734-487-0064	NO	NO

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University-Eastern Michigan University-Department of Communicati		129 Quirk Building Ypsilanti, MI 48197			
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-Northwood University-Career Services	Kimberley Fischer-Kinne	4000 Whiting Drive Church Family Administration Building Midland, MI 48640	989-837-4335	NO	NO
University-Plattsburgh State University-Comm	Peter Ensel	101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901	518-564-4287	NO	NO
University-Plattsburgh State Unversity-Marketing	Dr. Nancy J. Church	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
University-Saginaw Valley State University	Michael W. Major	7400 Bay Road Curtis Hall-111 University Center, MI 48710	989-964-7130	NO	NO
University-Saginaw Valley State University-SVSU Radio	Merry Jo Brandimore	7400 Bay Road University Center, MI 48710	989-964-2489	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
Urban League of Flint	Richard Gladney	5005 Cloverlawn Drive Flint, MI 48504	810-789-7611	NO	NO
VBM Community Outreach	Mel Prior	624 South Outerdrive Saginaw, MI 48601	989-755-1128	NO	NO

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Voluntary Action Center of Midland County	Sharon Neuman	220 W. Main Street Suite 103 Midland, MI 48640	989-631-7660	NO	NO
Volunteer Resource center of Bay County	Cindy Miller	909 Washington Ave PO Box 602 Bay City, MI 48707	989-893-6060	NO	NO
WHPK/ University of Chicago		5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
WICB/ Ithaca College Radio Station		953 Danby Road Ithaca, NY 14850		NO	NO
WIIT/ Illinois Institute of Technology		3300 South Federal Chicago, IL 60616	312-567-6087	NO	NO
Will/ University of Illinois- Urbana		300 North Goodwin Avenue Urbana, IL 61801	217-333-0850	NO	NO
WOES-FM (Ovid Elsie High School)		8989 Colony Rd Elsie, MI 48831	517.862.4237	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
Work First	Tina	1918 Pinegrove Road Port Huron, MI 48060	810-987-2460	NO	NO
Work First Program	Linda Caprathe	310 Johnson Street, Room 310 International Center Saginaw, MI 48607	517-755-9295	NO	NO
WORW (FM)	Carrie Maggs	1799 Krafft Rd. Port Huron, MI 48060	810-984-2671	NO	NO
WUCM - Channel 19	Kent Wieland	Delta College University Center, MI 48710	517-686-9350	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
YWCA of Greater Flint	Harmony Langford	310 East Third Street Flint, MI 48503	810-238-2620	NO	NO
Resources Sent by Station/Group	Michigan Association of Broadcasters Jobbank@michmab.com (online form) Denise Weston, Director of Membership Services 819 N. Washington Avenue Lansing, MI 48906-5815				

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Phone: 517-484-5810 Fax 517-484-5810
mab@michmab.com

MichiganWorks - www.michiganworks.org (online form)
MichiganWorks! Association
Teri Sand, Job Placement Specialist
2500 Kerry Street Suite 210
Lansing, MI 48912
Phone: 517-371-1100 Fax 517-371-1140
1-888-253-6855 info@michiganworks.org

BoothMichigan (newspaper classifieds)
AnnArbour.com - Bay City Times - Flint Journal - Grand Rapids Press - Saginaw News and online: MLive.com
Michelle Covington, Recruitment Advertising
155 Michigan N.W.
Grand Rapids, MI 49503
Phone: 989-222-5317 Fax: 989-222-5272
recruit@boothmichigan.com

Carroll Broadcasting, Incorporated-WKJC ON-Air-On-Line
Tim Carroll, General Manager
523 Meadow Road
PO Box 549
Tawas City, MI 48764
989-362-3417 Fax: 989-362-4544
sales@wkjc.com

Total Resources: 191

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2011-05-01 and 2012-05-01 (this will be a raw number):

1

D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2011-05-01 and 2012-05-01 Per Recruitment/Referral Sources:

Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?
E. Outreach Activities:				
Date	Other Outreach Activity	Description of Activity		
04/24/2012	Tawas Kiwanis Club	Tuesday, April 24 from 12:30-1 p.m. Kevin Allen (announcer) spoke to the Tawas Kiwanis Club meeting at the Northwoods Steakhouse in East Tawas		